

Further Information

If you would like any further information relating to Equality issues please contact:

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Police Authority Members Mrs Janet Dover and Mr Faridun Jabbari representing the Dorset Police Authority at a Disability Conference.
Promoting Equality & Diversity

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Promoting Equality and Diversity

Our commitment

The Authority welcomes diversity and is committed to promoting understanding and confidence within the community thereby ensuring that every person who receives or is affected by the Authority's activities and services is treated with respect, free from harassment, bullying, victimisation or discrimination.

We are committed to working to increase trust and confidence in policing amongst our communities and have introduced three schemes that demonstrate our commitment to equality in relation to **Race, Disability and Gender Equality**.



Promoting diversity

Our equality schemes set out how the Authority will consult widely across all communities, monitor national good practice advice and use local independent advisory groups for promoting equality and eliminating discrimination due to **Age, Gender, Religious Belief, Disability or Sexual Orientation**.

The Police Authority also has a key role to play in holding the Force to account for its own progress on diversity and equality. To achieve this, scrutiny arrangements are in place, including the regular monitoring of employment data, as the means to measure progress in achieving equality of opportunity. In that regard the Police Authority and Force share a commitment to making the workforce representative of the communities we serve.

How can you help?

The Police Authority is striving to be more informed about the needs and expectations of minority groups in relation to policing services.

Our Policing Plan sets out an intention to provide a police service that is people focused. This includes seeking to protect vulnerable communities and people, particularly through victim and witness care.

To help us better understand the issues that matter most to all of our communities we would welcome your views.

The full versions of the Equality Schemes can be found on the Dorset Police website on www.dpa.police.uk

